Served Up Ltd. Data Processing Addendum Version 1, 18/05/18

BETWEEN:

- 1) SERVED UP LTD a company registered in England under number 04555918, whose registered office is 3 Centro, Boundary Way, Hemel Hempstead, Hertfordshire, HP2 7SU (the "Processor");
- 2) ("the Customer") signatory of the VOXHUB SERVICE TERMS AND CONDITIONS ("Voxhub Service Terms and Conditions") and associated Order forms.

RECITALS

- (A) The Processor has agreed to provide voice and data services on the terms set out in the Voxhub Service Terms and Conditions (as defined below).
- (B) The parties wish to enter into this agreement to take account of their respective obligations under the GDPR (as defined below), and to supplement the provisions in the Voxhub Service Terms and Conditions, on the terms set out below.

IT IS AGREED as follows:

1. DEFINITIONS

1.1. In this agreement the following words and expressions shall have the following meanings unless the context otherwise requires:

"Appropriate Technical and Organisational Measures" shall be interpreted in accordance with the Privacy Laws.

"Customer Personal Data" means any Personal Data, the Processing of which is subject to Privacy Laws, that is controlled by the Customer and its customers (where applicable) which the Processor Processes in the course of providing the Services under the Voxhub Service Terms and Conditions, wherever the Processing takes place.

"Data Controller" shall be interpreted in accordance with the Privacy Laws.

"Data Processor" shall be interpreted in accordance with the Privacy Laws.

"Data Subject" shall be interpreted in accordance with the Privacy Laws.

"EU Data Protection Law" means all applicable EU data protection and privacy laws, including:

(i) prior to 25 May 2018, the EU Data Protection Directive 95/46/EC and, on and after 25 May 2018, the General Data Protection Regulation 2016/679; (ii)

the Privacy and Electronic Communications Directive 2002/58/EC; and (iii) any other European Union or EU Member State laws made under or pursuant to (i) or (ii).

in each case as such laws may be amended or superseded from time to time.

"GDPR" means the General Data Protection Regulation (EU) 2016/679.

"Personal Data" shall be interpreted in accordance with the Privacy Laws.

"Privacy Laws" means applicable laws serving to ensure the protection of Personal Data (including in connection with the Processing of Personal Data), and the protection of the rights and freedoms (in particular, their right to privacy) of Data Subjects relating to their Personal Data, including EU Data Protection Law and UK Data Protection Law, in each case as such laws may be amended or superseded from time to time.

"Processing" shall be interpreted in accordance with the Privacy Laws (and "Process" shall be construed accordingly).

"Voxhub Service Terms and Conditions" means the VOXHUB SERVICE TERMS AND CONDITIONS which have been agreed by the Processor and the Customer along with the accompanying Order forms.

"UK Data Protection Law" means all applicable UK data protection and privacy laws including any UK law which replaces EU Data Protection Law, or which implements or transposes EU Data Protection Law into UK law.

2. DATA PROTECTION

- 2.1. The Processor agrees, in relation to the Customer Personal Data, that the Customer is the Data Controller (and therefore controls what happens to the Customer Personal Data) and the Processor is the Data Processor.
- 2.2. The subject-matter and the duration of the Processing, the nature and purpose of the Processing, the type of Personal Data and the categories of Data Subjects are set out in Schedule 1 to this agreement.
- 2.3. The Processor acknowledges and agrees that nothing in this agreement relieves the Processor from its responsibilities and liabilities under the Privacy Laws.
- 2.4. When the Processor Processes Customer Personal Data in the course of providing the Services, the Processor will:
 - 2.4.1. Process the Customer Personal Data only in accordance with explicit instructions from the Customer, including with regard to transfers of Customer Personal Data to a third country or international organisation except where required to do so by law. If the Processor is required by law to Process the Customer Personal Data for any other purpose, the Processor will inform the Customer of this requirement before the Processing, unless that law prohibits this on important grounds of public interest. If the Customer issues a direction to the Processor which requires the Processor to do something that is inconsistent with the terms of the Voxhub Service Terms and Conditions, the

- Processor may wish to make a reasonable charge, in which case that charge will be as agreed in writing between the parties;
- 2.4.2. take reasonable steps to ensure the reliability and competence of the Processor personnel who have access to the Customer Personal Data;
- 2.4.3. ensure that the personnel required to Process the Customer Personal Data:
 - a) are informed of the confidential nature of the Customer Personal Data;
 - b) are subject to appropriate obligations of confidentiality; and
 - c) do not publish, disclose or divulge any of the Customer Personal Data to any third party unless directed in writing to do so by the Customer;
- 2.4.4. implement and maintain Appropriate Technical and Organisational Measures to protect the Customer Personal Data against unauthorised or unlawful processing and against accidental loss, destruction, damage, theft, alteration or disclosure;
- 2.4.5. taking into account the nature of the Processing, assist the Customer:
 - a) by taking Appropriate Technical and Organisational Measures and in so far as it is possible, in fulfilling the Customer's obligations to respond to requests from Data Subjects exercising their rights. The Processor shall notify the Customer of any requests from Data Subjects without undue delay; and
 - b) in ensuring compliance with the obligations pursuant to Articles 32 to 36 of the GDPR or equivalent provisions in the Privacy Laws;
- 2.4.6. on expiry or termination of the Voxhub Service Terms and Conditions, at the Customer's option, either delete or return to the Customer all the Customer Personal Data (unless the Processor is required to retain it by law). If the Customer requires the Processor to delete the Customer Personal Data in any other circumstances, the Processor may make a reasonable charge for doing so;
- 2.4.7. make available to the Customer all reasonable information necessary to demonstrate its compliance with its obligations in this agreement during the term of the Voxhub Service Terms and Conditions; and
- 2.4.8. not give access to or transfer any Customer Personal Data to any third party (including any group companies or sub-contractors) without the prior explicit consent of the Customer. Where the Customer does consent to the Processor engaging a sub-contractor to carry out any part of the Services, the Processor must ensure the reliability and competence of the third party, its employees and agents who may have access to the Customer Personal Data and must include in any contract with the third party, provisions in favour of the Customer which are equivalent to those in this clause 2 and as are required by applicable Privacy Laws. For the avoidance of doubt, where a third party fails to fulfil its obligations under any sub-processing agreement or any applicable Privacy Laws, the Processor will remain fully liable to the Customer for the fulfilment of the Processor's obligations under this agreement and the Voxhub Service Terms and Conditions.
- 2.5. The Processor shall notify the Customer immediately if, in the Processor's opinion, an instruction for the Processing of Customer Personal Data given by the Customer infringes applicable Privacy Laws.

- 2.6. The Processor shall communicate any claims or requests in respect of the Customer Personal Data without delay to the Customer to enable the Customer to provide details to its customers.
- 2.7. If the Processor becomes aware of any accidental, unauthorised or unlawful destruction, loss, alteration, or disclosure of, or access to any Customer Personal Data that the Processor Processes when providing the Services (a "Personal Data Breach"), the Processor will:
 - 2.7.1. notify the Customer within five working days;
 - 2.7.2. provide the Customer (as soon as possible) with a detailed description of the Data Breach, the type of Customer Personal Data that was the subject of the Data Breach and the identity of each affected person, as soon as such information can be collected or otherwise becomes available (as well as periodic updates to this information and any other information the Customer may reasonably request relating to the Data Breach); and
 - 2.7.3. not release or publish any filing, communication, notice, press release, or report concerning the Data Breach without the Customer's prior written approval (except where required to do so by law).
- 2.8. If, pursuant to Article 28(7) or Article 28(8) of the GDPR, the Information Commissioner adopts standard contractual clauses for the matters referred to in Article 28(3) and Article 28(4) of the GDPR and the Customer notifies the Processor that it wishes to incorporate any element of any such standard contractual clauses into the Agreement, the Processor will agree to the changes as reasonably required by the Customer to achieve this.
- 2.9. The Processor will not Process Customer Personal Data outside the European Economic Area, or a country in respect of a valid adequacy decision has been issued by the European Commission, except with the prior written consent of the Customer. Where the Customer gives its consent, such transfers will be made subject to the terms of the model clauses for the transfer of Personal Data to data processors established in third countries adopted by the European Commission or any replacement or additional form approved by the European Commission or as applicable in the UK.

3. GENERAL

- 3.1. In the event of any conflict between the Voxhub Service Terms and Conditions and this agreement, the provisions of this agreement shall prevail to the extent that they are more stringent than those in the Voxhub Service Terms and Conditions. Save as specifically modified and amended in this agreement, the terms and conditions contained in the Voxhub Service Terms and Conditions shall remain in full force and effect and shall govern this agreement.
- 3.2. This agreement and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and interpreted in accordance with English law.
- 3.3. The Processor and the Customer irrevocably agree that the English courts that have exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) that arises out of, or in connection with, this agreement or its subject matter or formation.

3.4. From time to time we may amend this agreement. Where this is necessary we will give advance notice.

SCHEDULE 1

Subject-matter of the Processing: The Processing of Personal Data in the course of the Processor delivering voice and data services.

Duration of the Processing: The term of the Voxhub Service Terms and Conditions.

Nature and purpose of the Processing: The collection, transmission, storage and deletion of Personal Data in order to deliver managed voice and data services to the Customer on the terms set out in the Voxhub Service Terms and Conditions.

Type of Personal Data: The Customer Personal data may include, among other information, personal contact information (such as name, address, email, telephone or mobile number), unique IDs collected from mobile devices, IP addresses and any other data transmitted (sms, instant messaging) as a consequence of the Data Controller and its end users using the Processor's services under the terms of the Voxhub Service Terms and Conditions.

Categories of Data Subject: Data Subjects may include the Customer's representatives (including employees, contractors, partners and customers), end users of the Customer and its customers, and individuals attempting to communicate or transfer Personal Data to end users of the Processor's services.

Location of the Served Up data centres: UK only.

Subprocessors: Industry standard suppliers including telephony carriers, connectivity providers, datacentres, couriers, hardware manufacturers and software providers that are contracted by Served Up.

VERSION CONTROL:

Version 1. 18/05/18.

First issued version via PDF and web.

Future updates will be published via web.